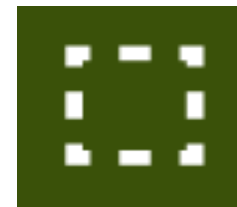


Introducing....

ELEVATIONS[®]



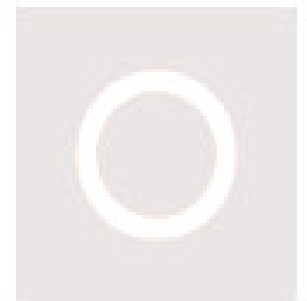
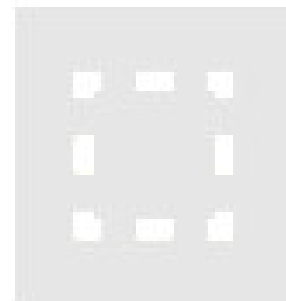
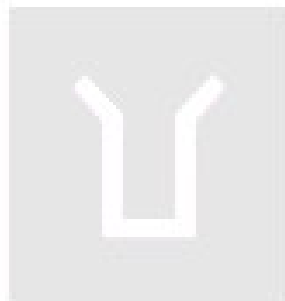
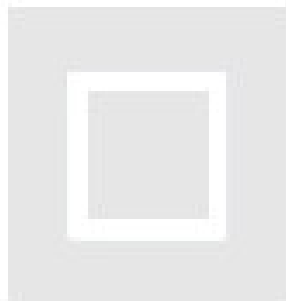
**The Online Career Discovery Tool for
Coaches Serving Adults in Transition**



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Career Associates

Elevations® Includes

Values



The foundation for career
focus and fulfillment.



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NEXT

Values: 27 card(s) left

Rate the importance of each value.
selections just by dragging and dropping them, and **Double Click** to see a description.
Not sure what to do read the [instructions](#) again.

- Security
- Contribute Ideas
- Persistence
- Complex Tasks
- Excellence

Highest Values

- Innovation
- Develop Potential
- Clear Direction
- Responsibility
- Independence

Learning

Moderate Values

- Goal Achievement
- Cutting Edge
- Strategic Problem Solving
- Advancement

Lowest Values

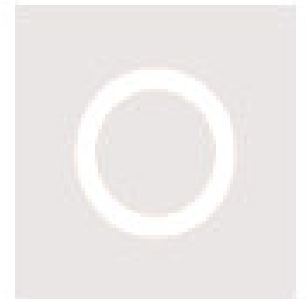
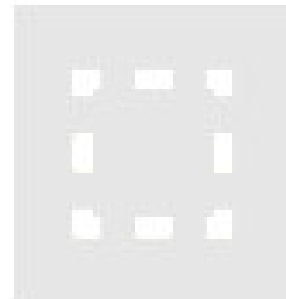
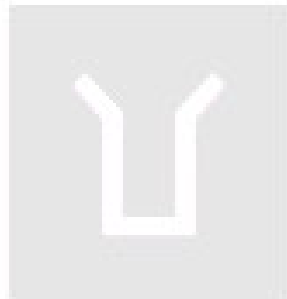
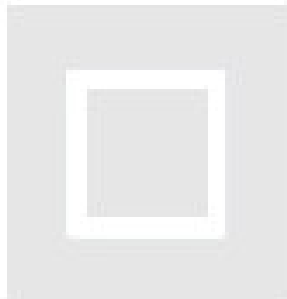
- Team Work
- Location
- Fairness

User reviews Value Cards and sort by clicking on "Highest", "Moderate" or "Lowest"

Values can be re-sorted!
Click on the value to re-prioritize!



Skills



Current skill options that gets your clients focused on their strengths.



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NEXT

Skills: 51 card(s) left

Rate the importance of each skill.
You can move your selections just by dragging and dropping them, and **Double Click** to see a description.
Not sure what to do read the [instructions](#) again.

- Research
- Design Systems
- Invent
- Implement Procedures
- Calculate/Compute

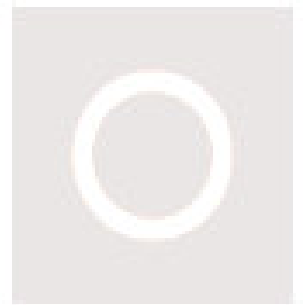
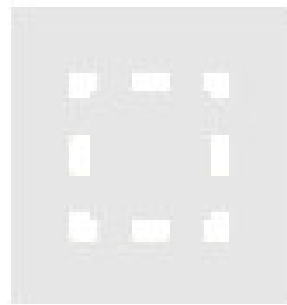
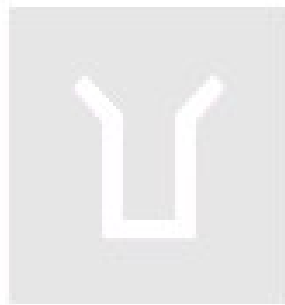
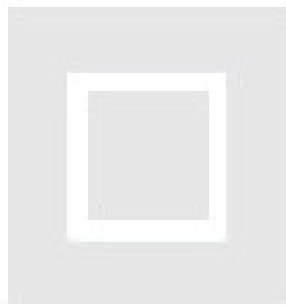
Highest Skills	Moderate Skills	Lowest Skills
Strategize	Demonstrate Confidence	Advise
Use Logic	Manage Projects	Brainstorm
Invest Finances	Plan Long-range	Analyze
Investigate	Consult	
Visualize/Forecast	Budget	
Explore New Concepts		

User prioritizes Skill Cards
“Highest”, “Moderate”
and “Lowest”

Like the Value Cards,
Skills Cards can be re-sorted!
Click on the Skill to re-prioritize!



Career Interests



Current and emerging careers with web site links.



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NEXT

Careers: 144 card(s) left

Rate the importance of each career.
You can move your selections just by dragging and dropping them, and **Double Click** to see a description.
Not sure what to do read the [instructions](#) again.

User sorts through 160
Career Interest Cards
(sorted randomly)

- Technical Consultant/Information Systems
- Electrician
- Telecommunications Specialist
- Staff Services Analyst
- Musician/Composer

Find out more
about this career!

Highest Careers	Moderate Careers	Lowest Careers
Dentist	Cardiovascular Technologist	Toxicologist
Surgeon/Physician	Attorney	Film Director
Technical Trainer	College Professor	Systems Analyst
Viticulturist	Environmental Hygienist	Food Scientist
Investment Banker	Genetics Analyst	Research Scientist/Inventor
	Optometrist	Technical Writer

Yes, you can change your mind...
These cards, too, can be re-prioritized!



By double-clicking on each Career Interests Card it shows more details on the career...

Graphic Artist

- Design computer generated art for advertising/corporate image material.
- Use variety of print, electronic, and film media to create designs that meet client needs.
- Use computer software to generate new images.
- Design promotional displays and marketing brochures for products and services.
- Develop distinctive company logos for products and services.
- Create visual designs and develop overall corporate literature, and Internet websites.
- Work for a company, publisher, or freelance on a project-by-project basis.

...lists websites for research...

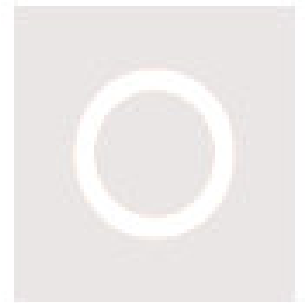
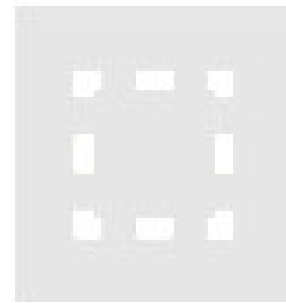
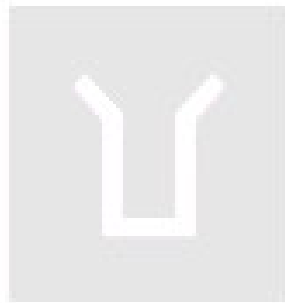
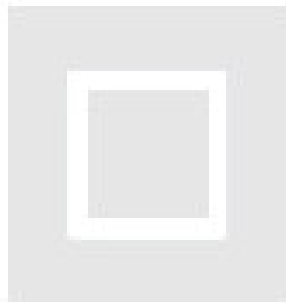
Graphic Artists Guild: www.gag.org

Related Careers:
Layout Technician
Illustrator

...and lists other related careers to consider.



Personality



Detailed descriptions of
characteristics, capabilities
and potential.



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The Four Personality Themes

These personality styles are referred to throughout your report to help you see the patterns across your career-related preferences.

User reads Personality Themes



Organizer

Organizers enjoy careers that are stable, well paid and offer promotional opportunities. They seek clear direction and will follow through on their commitments. They are attracted to professional offices that provide the practical resources needed to do the job. They like to feel they are contributing to the financial success of the organization. They may be attracted to the trades, a wide range of administrative occupations, technology or government services.* They are responsible and will look for a boss who appreciates their contributions.



Liberator

Liberators enjoy careers that are exciting, flexible and fun. They may enjoy working outdoors or in jobs that allow freedom of mobility. Their interests can vary across many industries such as biotechnology, transportation, marketing, or agriculture.* In addition, they may have a second job or home-based business that supplements their "day job" and keeps life interesting. Job satisfaction often comes from providing practical solutions to immediate problems. Sport projects are often appealing. They look for a boss who understands their need for independence and appreciates their ability to manage unpredictability with ease.



Facilitator

Facilitators enjoy careers that are meaningful and helpful to others. They are often attracted to jobs that allow them to work in casual, natural environments. They will decorate their office space with live plants, pictures of loved ones and colorful art, creating a warm, inviting atmosphere. Careers in health care, education, social services, art and international relations are appealing.* They have strong interpersonal skills and seek a supportive, team-oriented work environment. They appreciate a boss who provides clear feedback on a regular basis.



Innovator

Innovators enjoy careers that allow for creativity and problem solving. They enjoy working with state-of-the-art tools and resources. Frequently they look for a better way to operate systems or produce products. Learning

After reviewing all the Personality Themes, the user realizes which Theme most closely fits.

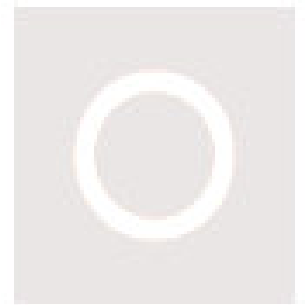
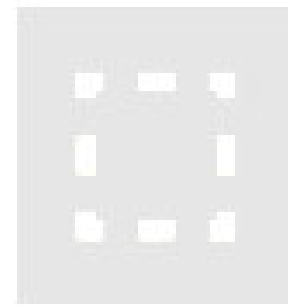
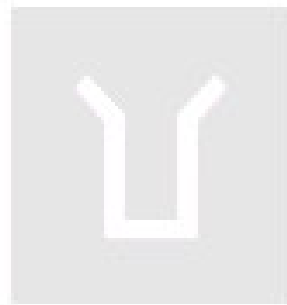
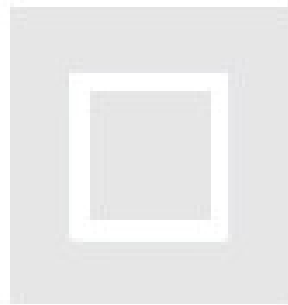
everything is running smoothly. They will look for an organization that responds to logical and well-researched perspectives.



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Research and Action Planning



Exercises that show your clients how to get where they want to go.



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[NEXT](#)

Profile Report, Research and Action Planning

Congratulations, you have completed the card sort portion of Elevations™. Now it is time to review your results and to complete several exercises. But first, let's take a snapshot of your career tendencies and preferences. Your scores indicate the following:

- 1) Most like Me: ○ Innovator
- 2) Secondary: ∩ Liberator

Consider this information as you make decisions about review your Values, Skills and Career Interests summary followed by your Personality Theme description. Then research and action planning exercises.

Keep in mind the possibility that small steps or minor situation can make a big difference in your level of fulfillment. Do not hesitate to envision a magnificent future. Your experience will influence your attitudes and achievements.

If you would like to print the entire report including bibliography, go to the "Finish and Print" page. We highly recommend that you complete the most value from Elevations™.

Report Sections:

- ▶ [Introduction](#)
- [Values Summary](#)
- [Skills Summary](#)
- [Career Interest Summary](#)

Your Total Scores

The chart below summarizes your "Highest" selections along with your Personality Preference rankings.

Personality Themes	Values	Skills	Careers	Total
□ Organizer	3	4	11	18
∩ Liberator	3	4	16	23
⊞ Facilitator	0	6	16	22
○ Innovator	5	6	14	25

The chart below shows, in ranked order, your overall Personality Themes. These are derived from your totals listed above. Move to the next page for further instructions.

Report Sections:

- [Introduction](#)
- [Values Summary](#)
- [Skills Summary](#)
- [Career Interest Summary](#)
- ▶ [Total Scores](#)
- [Understanding Themes](#)
- [Organizer Theme](#)
- ∩ [Liberator Theme](#)
- ⊞ [Facilitator Theme](#)
- [Innovator Theme](#)
- [Research](#)
- [Action Plan](#)
- [Finish and Print Desc](#)

Consider Your Career Options

The next step in your career discovery process is the creation of a list of career options that you are considering for your future.

Option	Career Title
1	
2	
3	
4	
5	
6	

- Nutritionist/Dietitian
- Private Investigator
- Professional Practice Consultant
- Public Information Officer
- Surgeon/Physician
- Technical Trainer
- Telecommunications Specialist
- Viticulturist
- Actuary
- Civil Engineer
- Educational Administrator
- Employer Services Contractor
- Home Inspector
- Information Broker
- Librarian
- Patent Attorney
- Pharmacist
- Project Manager
- Sports Statistician
- ∩ Advertising Manager/Account Planner
- ∩ Athletic Trainer
- ∩ Broadcast News Reporter
- ∩ Desktop Publisher
- ∩ Emergency Services Technician
- ∩ Fire Fighter
- ∩ Freelance Writer
- ∩ Interpreter/Translator
- ∩ Machinist
- ∩ Military Officer
- ∩ Multimedia Technologist
- ∩ Network Technologist
- ∩ Oceanographer
- ∩ Political Campaign Manager
- ∩ Publicist

The Four Personality Themes

These personality styles are referred to throughout your report to help you see the patterns across your career-related preferences.

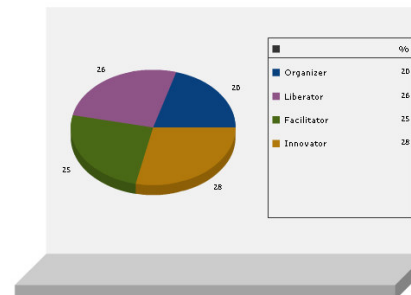
□ **Organizer**
Organizers enjoy careers that are stable, well paid and offer promotional opportunities. They seek clear direction and will follow through on their commitments. They are attracted to professional offices that provide the practical resources needed to do the job. They like to feel they are contributing to the financial success of the organization. They may be attracted to the trades, a wide range of administrative occupations, technology or government services. They are responsible and will look for a boss who appreciates their contributions.

∩ **Liberator**
Liberators enjoy careers that are exciting, flexible and fun. They may enjoy working outdoors or in jobs that allow freedom of mobility. Their interests can vary across many industries such as biotechnology, transportation, marketing, or agriculture. In addition, they may have a second job or home-based business that supplements their "day job" and keeps life interesting. Job satisfaction often comes from providing practical solutions to immediate problems. Sport projects are often appealing. They look for a boss who understands their need for independence and appreciates their ability to manage unpredictability with ease.

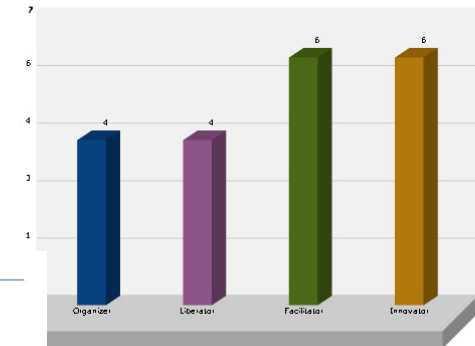
⊞ **Facilitator**
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○ **Innovator**
Innovators enjoy careers that are creative and challenging. They are often attracted to jobs that allow them to work in dynamic, fast-paced environments. They will operate systems and gain knowledge in industries that often involve science, technology, management or health care. They are often attracted to jobs that allow them to work in dynamic, fast-paced environments. They will operate systems and gain knowledge in industries that often involve science, technology, management or health care. They are often attracted to jobs that allow them to work in dynamic, fast-paced environments.

Your Personality Theme Highlight



Preferred Skills



NEXT



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The Career Discovery Tool



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